



Look BACK: Reflection Questions for Ministry Leaders

MISSION

- When did we feel most aligned with God's call and our mission as a church?
- In what ways did our practices, priorities, or decisions either deepen or distract us from our core calling and mission?

MINISTRY

- Which ministries or initiatives produced the greatest fruit this year, and what do we believe contributed to that effectiveness?
- What story from this year best reflects the kind of leaders—and church—we are becoming?

ALIGNMENT

- How well did we steward our people, our resources, and the ministry entrusted to us?
- In what ways did we grow in how we listen, communicate, discern, and decide together?

Look FORWARD: Visionary Questions for Ministry Leaders

OPPORTUNITY

- Where do we sense fresh energy, opportunity, or God's invitation to step forward?
- What might God be asking us to release, simplify, or stop in order to move ahead with our primary mission?

RELATIONSHIPS

- What experience, retreat, or celebration should we plan to nurture our relationships as 'Friends on Mission' next year?
- How can we better equip, empower, and multiply leaders to carry the mission forward in the year ahead?

VISION

- What do we hope that the Lord might do through our ministry this year?
- What 2-3 small, concrete actions can help us begin the year unified, engaged, and Spirit-fueled?

WHAT DO YOU WANT JESUS TO DO FOR YOU?

Consider the question that Jesus asked the blind man Bartimaeus, "What do you want me to do for you" (Mark 10:35-52)?

If Jesus were to ask that question directly, how would each of us answer? Why that answer?